



HISHAM ELSAIED

EXECUTIVE COACH



The Authentic Growth Program

The Authentic Leader Program goes beyond a "one size fits all" approach. We understand true leadership requires self-discovery and authenticity.

Here's what sets it apart:

- **Personalized Development:** Uncover your unique strengths, preferences, and blind spots through in-depth highly validated psychometric assessments.
- **360° Feedback:** Gain valuable insights from colleagues and superiors to refine your leadership style.
- **Authentic Growth:** We help you develop while staying true to your core values through ongoing coaching support.

The Authentic Leader Program is designed for top management and C-suite executives seeking to **further refine their leadership in a safe and supportive environment.**

Program Objectives:

- Accelerate your personal and professional growth.
- **Assessments:** Profile PXT, Confidential 360-degree Feedback (optional MBTI).
- Uncover blind spots and identify areas for improvement.
- Develop personalized action plans and receive ongoing coaching support.
- The program includes:

1- Discovery session

2- **8** core sessions

3- **8** 360 conversations (20 minutes each)

4- 360 reports prepared and discussed with you.

5- Wrap-up session

Full Agenda:

Sessions 1-2: Self-Discovery & Assessment Review - Discuss your goals for personal and professional growth. Review the results of your Profile PXT assessment and align on the participants of the confidential 360-degree feedback. Goal: Gain a comprehensive understanding of your strengths, weaknesses, and blind spots.

Sessions 3-4: Review the 360 degrees results - Based on your assessment results and goals, debrief on the 360- degree feedback and align on action plan. Goal: Set clear objectives and establish a roadmap for growth.

Sessions 5-8: Skill Development & Coaching - Focus on developing specific skills identified in your action plans. This could include communication skills, leadership skills, time management, or others. Goal: Equip you with the tools and strategies to address your development areas.

Sessions 9-10: Progress Tracking & Adjustments - Regularly review your progress towards your goals. Discuss challenges and adjust your action plan as needed. Goal: Ensure you stay on track and achieve your desired outcomes.

Program Pre-requisites:

- Profile PXT- All inclusive
- MBTI report- optional
- CQ & Cultural value- optional

Got questions? or want to know more? email hisham@hishamelsaied.com for more details on the program and how it can be tailored to your objectives.