



HISHAM ELSAIED

EXECUTIVE COACH



Synergy workshop

Forget the Forced Fun: Dive into Real Team Building with the Synergy Workshop

Are you tired of team-building activities that feel awkward and don't make a lasting difference?

Synergy workshop isn't just about forced smiles and high-fives. It's about **achieving real synergy within the team** through a deep understanding of individual strengths and cultural nuances. We equip your team with the tools to communicate effectively, collaborate seamlessly, and build lasting trust – not just during the workshop, but for the long haul.

Workshop Objectives:

- Cultivate a high-performing team INCLUSIVE environment.
- **Cultural Values Mapping:** Identify and bridge cultural gaps within the team.
- **Increase CQ Workshop:** Enhance team members' cultural intelligence.
- **MBTI Group Debrief Session:** Leverage MBTI insights for improved communication and collaboration.
- **Maximum 12 attendees to ensure engagement and individual support.**

Full Agenda:

Morning Session:

- **What is cultural intelligence -60 minutes:** let's set the floor, first we need to know what cultural intelligence is and why it is important?
- **Cultural Values Mapping:** Facilitate a team exercise to identify and understand the diverse cultural values within the team. **Goal:** Increase awareness of cultural differences and foster appreciation for diversity.
- **Increase CQ Workshop:** Deliver an interactive workshop on Cultural Intelligence (CQ). Equip team members with strategies for effective cross-cultural communication and collaboration. **Goal:** Enhance the team's CQ and ability to work effectively with diverse colleagues.

Afternoon Session:

- **MBTI Group Debrief Session:** Facilitate a session to explore the MBTI personality types within the team. Discuss how individuals' preferences can impact communication and team dynamics. **Goal:** Improve communication, collaboration, and build stronger team relationships.
- **Action Planning & Goal Setting:** Guide the team to develop an action plan based on the insights gained throughout the workshop. Set goals for improved communication, collaboration, and embracing diversity within the team. **Goal:** Ensure the team translates learnings into actionable steps for continued success.

Workshop Pre-requisites:

MBTI, Cultural values mapping assessment for all the attendees- additional cost.

Got questions? or want to know more? email hisham@hishamelsaied.com for more details on the workshop and how to tailor it to your objectives.